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North Area Neighborhood Development Council
www.NANDC.org



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September 4, 2020

The Honorable City Council, City of Los Angeles
c/o City Clerk, Room 395
200 North Spring Street
Los Angeles, CA 90012

Re: Diversity, Equity and Inclusion Training / Anti-Bias Training / Los Angeles Neighborhood Council Members - CF 20-0990

On Thursday, September 3, 2020 the Empowerment Congress North Area Neighborhood Development Council (NANDC) held our General Board Meeting. Agenda item VII(f) called for us to review and consider CF 20-0990. With a vote of 11-0-0, NANDC supports CF 20-0990 which calls for a plan to implement mandatory Diversity, Equity and Inclusion, and Anti-Bias training for all Los Angeles neighborhood council board members.

Mayor Eric Garcetti has taken great and unprecedented steps to equalize the racial playing field in the City of Angeles and create racial parity and inclusion in our government. The neighborhood council system should mirror those ideals in word and in action. Our system should be void of discrimination or exclusion based upon race, age, creed, physical impairment, religious belief, or sexual preference. Zero tolerance for covert or overt aggressions between public servants should be the prevailing culture. We also realize that as humans, we can become dangerously detached from our own behavior and lose sight of what is offensive to others. Those moments call for a recalibration of our moral compasses. This council file is a brave step in that direction.

Tolerance, civility, equity, and inclusion are constant exercises. We are here as the light in the darkness and the time is now.

Sincerely,

Ms. Thryeris Mason, President
Empowerment Congress North Area Neighborhood Development Council